- 23 Q. Oh, that is the FOC?
- 24 A. Uhm-hum.
- Q. So that is then generated through the CLEO 0094
- 1 system?
- 2 A. Yes.
- 3 Q. Am I correct, CLEO is a part of Cesar?
- 4 A. Yes.
- 5 Q. How do you distinguish the two?
- 6 A. Cesar is the industry marketing system that is
- 7 used for the access side, and it has a menu when we go
- 8 into Cesar of options that the service rep can go to. One
- 9 of those options will take them to the access side or the
- 10 ICSC, are you familiar with that; industry marketing
- 11 handles access orders for carriers.
- 12 Another option on the menu is to go to CLEO,
- 13 which is a subsystem of Cesar, that was specifically
- 14 designed for resale to do various similar functions, like
- 15 FOC, which is done in resale as well as in the access
- 16 side.
- 17 Q. Do you know who designed the CLEO system, was
- 18 that Greg Torretta's group?
- 19 A. Yes.
- 20 Q. Did you work on that back when you were -- in
- 21 that July to December time frame?
- 22 A. No.
- 23 Q. When did you first work with CLEO?
- 24 A. I did not personally work with CLEO.

- 2 A. The four managers that I named earlier.
- 3 Q. And those are the four managers who supervise
- 4 all the service reps?
- 5 A. No.
- 6 Q. Who do they supervise?
- 7 A. They supervise a variety of titles of people
- 8 within the LISC.
- 9 Q. Some service reps, some order writers?
- 10 A. Yes.
- 11 Q. Others?
- 12 A. Yes.
- 13 Q. Some of the people, under your indirect chain of
- 14 command, work as the service reps who do the work with
- 15 SORD and CLEO that you discussed?
- 16 A. A few of them, yes.
- 17 Q. So if only a few of them do that, what do the
- 18 rest of them do?
- 19 A. I have a group that works customer care, which
- 20 is the incoming 800 number to the LISC. I have another
- 21 group that processes the CSR's, and another group that's
- 22 referred to as the mini-NAC, N-A-C, which is Number
- 23 Assignment Center.
- 24 MR. McDONALD: Do you want to take a short
- 25 break?

- 1 MR. KOLTO-WININGER: That would be good, yeah.
- 2 Thanks.
- 3 (Recess taken.)

- 4 MR. McDONALD: Q. I understand, Ms. Long, you
- 5 want to clarify some assumptions that need to be made with
- 6 respect to the hypothetical customer that we have given
- 7 you?
- 8 A. Yes. Because this was a hypothetical situation,
- 9 that's how I answered the question. The only
- 10 clarification I wanted to make is, it is my belief that
- 11 not all CLCs have been able to pass via NDM complex orders
- 12 and orders that have hunting like this example.
- 13 Q. So it's your understanding that some CLCs can
- 14 transmit, via NDM, such orders?
- 15 A. Yes, they can transmit.
- 16 Q. Those types of orders?
- 17 A. Yes.
- 18 Q. For purposes of the questioning, we are assuming
- 19 that this is coming from the CLC that's capable of
- 20 transmitting via NDM, this type of work?
- 21 A. Correct.
- 22 Q. And it's your understanding that currently, at
- 23 least some CLCs are capable of transmitting an order to
- 24 migrate a customer such as this hypothetical one; is that
- 25 right?

- 1 A. Correct.
- 2 Q. I think we got up to the point where the service
- 3 representative has, in the SORD database, entered some
- 4 information and then switches over to the CLEO database
- 5 and enters into that additional information, and then a

- 6 FOC is created; is that right?
- 7 A. That is the FOC, CLEO.
- 8 Q. What is contained in the FOC, what information
- 9 is shown on the FOC?
- 10 A. The order number, the due date, the PON number,
- 11 the ICID, the OCN, and other pertinent CLC information.
- 12 Q. And then that is transmitted explain to me
- 13 what happens next. So that the service rep puts that
- 14 information into the CLEO system, right?
- 15 A. Correct.
- 16 Q. What happens next? That information that has
- 17 just been put on the screen, what's the next step?
- 18 A. They put a command on to the screen that allows
- 19 them to enter that information directly into CLEO. Now
- 20 it's not only on the screen, it's in CLEO. And once it's
- 21 in CLEO, then it sits and waits for the next feed, that
- 22 has been established with each CLC, and that FOC, then,
- 23 will ride the next feed to the CLC and deliver that FOC
- 24 information.
- 25 Q. And do you know with what frequency that type of 0099
- 1 information is transmitted to the CLC?
- 2 A. It depends upon what the CLC has negotiated with
- 3 us, as far as the frequency of feeds back to them.
- Q. Do you know what the range some get it every
- 5 hour, once a day, do you know what the range of frequency
- 6 is?
- 7 A. The range, to the best of my knowledge, has gone

- 8 anywhere from twice a day to every hour, between the hours
- 9 of 8:00 a.m. and 5:00 p.m., Pacific Standard Time.
- 10 Q. Do you know any reason why this is this
- 11 called like a batching of data and then a transmission; is
- 12 that terminology that you are familiar with?
- 13 A. Yes.
- 14 Q. Does that fairly describe what's going on?
- 15 A. Yes.
- 16 Q. Is there any reason, to your knowledge, why
- 17 information could not be batched after 5:00 p.m., a batch
- 18 entrance made, sorry?
- 19 A. It can be batched. It can only be transmitted
- 20 if we have negotiated a transmittal time with the CLC.
- 21 Q. Do you know whether any CLC has offered to be
- 22 available to receive transmissions after 5:00 p.m.?
- 23 A. Yes.
- 24 Q. And what do you know about that? Has one or
- 25 more CLCs offered to be available to receive transmissions 0100
- 1 after 5:00?
- 2 A. Yes.
- 3 Q. And has Pacific ever transmitted data after 5:00
- 4 p.m.?
- 5 A. Yes.
- 6 Q. Is Pacific currently in a process where that is
- 7 regularly done?
- 8 A. Yes.
- 9 Q. Now, you mentioned in addition that -- let me

- 12 billing change. Upon the third day, when that order is
- 13 due and once it is completed, we will go back to that
- 14 order, go back to that package, and we will follow up the
- 15 date.
- 16 After the due date, we will go in and retrieve
- 17 the service order, and go back into CLEO and pull up a
- 18 completion screen, and manually transfer the 10-line
- 19 information, the hunting information, and the call
- 20 forwarding information, along with any other information
- 21 that came comes on the order over on to the completion
- 22 screen, item by item.
- 23 And we will follow the same process for sending
- 24 that through to the CLEO system, so that it can then get
- 25 on a batch and wait for the next feed to go out to the 0102
- 1 CLC. We, also in that process, will go in and update the
- 2 listings Gateway with the listing provided.
- This is, again, a hypothetical scenario, and the
- 4 listing on this particular order came over as migrate as
- 5 is, no change to the listing. We will put an indicator on
- 6 the outgoing service order so that that listing will not
- 7 be changed. It will just remain exactly the same, and
- 8 when we do that, we don't need to input it into the
- 9 Gateway.
- 10 If it comes over as specified, in other words,
- 11 CLC wants a change in the listing, then we would follow
- 12 that same process through SORD and the FOC and the
- 13 completion, but we would go into the listings Gateway and

- 14 make that change.
- 15 Q. I'd like to maybe spend a little bit of time
- 16 talking about provisioning steps that we talked about
- 17 before. After the FOC has been issued, you talked about
- 18 the data going through a variety of systems in order to, I
- 19 think, effectuate the migration; is that right?
- 20 A. Yes.
- 21 Q. Can you describe, given this hypothetical
- 22 customer end user, sorry, what would happen, what are the
- 23 systems that you're aware of that would receive
- 24 information, what the processes that would be used to
- 25 effectuate the migration?

- 1 A. Well, as I stated earlier, there are orders that
- 2 are placed against this particular scenario that would
- 3 remove that end user out of the CRIS billing system, which
- 4 is how Pacific Bell will bill our end user customer. And
- 5 these orders will take care of removing that customer
- 6 through CRIS and put him into the CABS billing system,
- 7 which is the billing system we use to bill all of the
- 8 CLCs.
- 9 And when the service rep sends that SORD order
- 10 through the system, I had mentioned that those SORD orders
- 11 will download and go downstream into several other
- 12 provisioning systems, of which I am not real familiar with
- 13 the systems, I only know them by name. And each system
- 14 plays a very active part in making sure that that order
- 15 flows through, and that the purpose of this exercise is

- 16 completed on the date of completion.
- 17 Q. What's the source of the information that's used
- 18 for this provisioning, is it the data from SORD or is it
- 19 the data from CLEO?
- 20 A. SORD.
- 21 Q. So the information that the service rep has
- 22 keyed into the SORD screen is transferred at some point
- 23 into other systems?
- 24 A. Yes.
- 25 Q. What causes that transfer to occur? 0104
- 1 A. Once the service rep completes the orders and
- 2 they enter the orders into the SORD system, so now they
- 3 are no longer on the screen in front of the rep, they have
- 4 actually sent the orders or hit the "send" button on their
- 5 terminal.
- 6 Q. Does that occur before or after the creation of
- 7 the FOC?
- 8 A. Before.
- 9 Q. So after they have completed the entry of the
- 10 SORD screen, they hit send, it will send that information
- 11 on its way to the other provisioning systems; is that
- 12 right?
- 13 A. Yes.
- 14 Q. And then the service rep goes back to CLEO and
- 15 does the FOC data?
- 16 A. Yes.
- 17 Q. Are there sequence of systems that this order

that are aware of?
equentially flow through a lot of
ready mentioned one of them is the
S system; is that right?
f that's the first event, first
v.
ie sequence of events, what systems
-
-
nk knows best what that sequence
jalupi.
-p, as in Paul, i. _
afan and an anathra at
r from service operations at
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ins.
te stand-alone division?
withreg Torretta?

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- 22 that is being migrated over. We also issue the D order
- 23 that will take everything out of CRIS system.
- 24 Q. So when the service representative is at the
- 25 keyboard, SORD template, having entered all that 0107
- 1 information and about to send it away, has the service
- 2 representative entered that D order that you mentioned at
- 3 that point?
- 4 A. No.
- 5 Q. When does that occur?
- 6 A. The C order could occur first or the D order
- 7 could occur first. It doesn't matter, the sequence in
- 8 which they issue the orders. What does matter is that
- 9 neither order is issued unless they have an indicator on
- 10 the orders that relates each order to one another.
- 11 Q. I am trying to sort of find out the system.
- 12 When is that order, that C order is that a connect
- 13 order?
- 14 A. Yes, yes.
- 15 Q. So you have got a C and a D order that the
- 16 service representative will type in; is that right?
- 17 A. Yes.
- 18 Q. When is that order entered in the sequence? As
- 19 I had understood it, the service representative gets the
- 20 package, goes into a SORD screen, makes some entries,
- 21 sends it on its way, and then goes into the CLEO screen.
- 22 And I think I missed something. Where, in that sequence
- 23 of events, has the service representative submitted the C

24 and D orders?

- 25 A. Prior to going into the FOC screen. 0108
 - Q. Do they enter other orders besides the C and D
- 2 that you mentioned?
- 3 A. No.
- 4 Q. So do they do anything for example, I think,
- 5 in the hypothetical, you had hunt groups. Is there
- 6 something special done by the service representative to
- 7 address that feature?
- 8 A. I am not sure I understand what you mean by
- 9 something special.
- 10 Q. Is there anything else that the service
- 11 representative does besides entering the data on the SORD
- 12 screen and then this C and D order? Is there anything
- 13 else to accomplish, and then hit the send button? I
- 14 guess, is there anything else that they need to do to
- 15 effectuate the provisioning of this migration through the
- 16 existing Pacific Bell systems?
- 17 A. No.
- 18 Q. So there is a -- if we are describing it, this
- 19 is the system that's currently in place; is that right?
- 20 A. That's correct.
- 21 Q. That system, system in so these are the
- 22 systems and processes that are occurring; is that right?
- 23 A. Yes.
- 24 Q. It's true, isn't it, that at least some of the
- 25 processes have changed since September of 1996; is that

- 1 correct?
- 2 A, Yes.
- 3 Q. Have any of the systems changed as well, since
- 4 then?
- 5 A. Changed in what way?
- 6 Q. You tell me, are they different?
- 7 A. No, I wouldn't say that they are different.
- 8 Q. So the SORD system, the CLEO system, the entries
- 9 that the service representatives are making, and the
- 10 people in the command center, the LTD system, that's
- 11 substantially the same as it was last September?
- 12 A. Pretty much, yes.
- 13 Q. Do you recall, in any way, that it's changed?
- 14 For example, you made a reference to there is a relation
- 15 or some connection between the C and D order. My
- 16 understanding is that that wasn't always the way it was;
- 17 is that correct?
- 18 A. No, there was also a relation between the two.
- 19 Q. You are aware of the issue of some migrating
- 20 customers losing dial tone, are you not?
- 21 A. Yes, I am.
- 22 Q. And you are aware that one of the explanations,
- 23 at least that I am aware of, that Pacific Bell had
- 24 identified as the reason for those disconnects occurring,
- 25 was that there was a separation that could occur between 0110
- 1 the disconnect order and the migration order; is that
- 2 right?

- 3 A. That is correct.
- 4 Q. And was there not a change implemented to ensure
- 5 that those two orders would not become separated?
- 6 MR. KOLTO-WININGER: That you are aware of.
- 7 THE WITNESS: Not that I am aware of, no.
- 8 MR. McDONALD: Q. You haven't heard anybody
- 9 talk about that?
- 10 A. Not about a change, no.
- 11 Q. What have you heard -- have you heard any
- 12 discussion about efforts being made to avoid these two
- 13 orders being separated?
- 14 A. Yes, I have.
- 15 Q. What have you heard?
- 16 A. That there was additional training that took
- 17 place in our operations side of the house, so that when
- 18 they -- they had to become involved in processing these
- 19 orders, that they were more familiar with the order
- 20 because it was new and the resale order. There was also
- 21 additional training that took place on the retail side of
- 22 the house, so that service representatives who received
- 23 calls from end users, who were not educated by the CLCs
- 24 not to call Pacific Bell, would cease and desist touching
- 25 the resale orders, therefore affecting how they flowed 0111
- 1 through the system.
- 2 Q. So you identified there were two sort of
- 3 separate additional training efforts that were undertaken,
- 4 one dealt with service representatives on Pacific Bell's

- 5 retail side?
- A. Yes.
- Q. And they were trained to do what, not to attempt
- 8 to process migration orders?
- A. Well, not to interfere with the orders as they
- 10 were flowing through the system. By interfere, I mean
- 11 when the end users would contact the retail side of the
- 12 house, the service representatives were cancelling, at the
- 13 end user request, the order, the D orders, because the end
- 14 users were upset that they were being moved and claiming
- 15 that they didn't have any knowledge of that. And so the
- 16 service representatives were cancelling the D orders, not
- 17 knowing that they were part of a resale process, that they
- 18 should not have been touching the orders, that they should
- 19 have been referring the CLC or the end user back to the
- 20 CLC to resolve their issues.
- 21 Q. And the first additional training effort, can
- 22 you describe that again? You mentioned that the retail
- 23 side there was also additional training for -
- 24 A. Yes.
- 25 Q. Service reps at the LISC, was it?
- 0112
- A. No, not service representatives, but employees
- 2 who were in a -- what we refer to as Customer Service
- 3 Center, which is the CSC. That's the operation side of
- 4 the house. When we have sent the orders downstream
- 5 through the system, there is intervention required.
- 6 In that process, they will flow through the CSC,

- 7 and a customer service agent at the CSC will pull the
- 8 order down out of the system that kicked the order out,
- 9 and they will manually process it to get it back in the
- 10 system and on its way. So there was additional training
- 11 given to those individuals, simultaneously with the retail
- 12 service representatives.
- 13 Q. Was that training in connection with complaints
- 14 about loss of dial tone that migrating customers were
- 15 experiencing?
- 16 A. Yes.
- 17 Q. Can you explain what the relation what caused
- 18 the loss of dial tone to occur?
- 19 A. I don't know exactly what caused the loss of
- 20 dial tone to occur.
- 21 Q. How was the training going to help to avoid that
- 22 from occurring?
- 23 A. It would assist the retail service reps so they
- 24 would not cancel one order and not the other. And it
- 25 would also assist the customer service agents and the CSC, 0113
- 1 so that when an order did fall out of the system, that
- 2 they enter the correct information on that order to get it
- 3 back into the system, so that it would flow through
- 4 without interruption.
- 5 Q. You talked about -- these are CLC employees who
- 6 were trained?
- A. No.
- 8 Q. Who are they, again?

- 9 A. Pac Bell employees.
- 10 Q. But you said they are customer service agents?
- 11 A. Yes.
- 12 Q. For CLCs?
- 13 A. No. For Pac Bell.
- 14 Q. Were they like troubleshooters dealing with --
- 15 where there were problems, they were then going into
- 16 orders that were in process and somehow altering them, and
- 17 you believe that was the source of the dial tone loss?
- 18 A. They were altering them because they had fallen
- 19 out of the system, or it could be for several different
- 20 systems, just like regular orders that are going through
- 21 retail will fall out of the provisioning system. When an
- 22 order falls out, then it requires manual intervention to
- 23 fix what's wrong on the order and to get it back into the
- 24 system so that it can continue to flow. They were having
- 25 a similar problem, in that they didn't understand why 0114
- 1 there were two orders, and they didn't know that if they
- 2 made a change on one order, they needed to make it on the
- 3 other.
- 4 Q. So then, going back to the provisioning the
- 5 steps for provisioning, the service representatives have
- 6 filled out the screen, made the D and C orders. Those are
- 7 the two orders that they enter?
- 8 A. Yes.
- 9 Q. Can you describe what it is? Do they key in
- 10 some kind of instructions; is there a phone number, a

- 11 date, something? What do they do?
- 12 A. On which order?
- 13 Q. Each one. Start with the C order, if you want.
- 14 A. The C order, they input the taken date, their
- 15 sales code that identifies them specifically, they input
- 16 address information, information for the end user, and in
- 17 this hypothetical scenario, they would enter the number of
- 18 lines, the hunting associated to the lines and any
- 19 features like call forwarding. And that would be on the C
- 20 order, because that order is what will go into the CABS
- 21 billing system.
- 22 On the D order, they would enter in everything
- 23 that is currently on the Pac Bell record, because the idea
- 24 of the D order is to take them totally out of the billing
- 25 system. So they would enter the BTN and any associated 0115
- 1 lines, and any features that were on the records for that
- 2 individual BTN.
- 3 Q. So can this be another screen, or more than one
- 4 screen worth of information that's being entered for the C
- 5 order and the D order?
- 6 A. It depends upon how big the service is. Yes,
- 7 there could be additional, more than one screen.
- 8 Q. Is this in addition to what I had understood
- 9 earlier to be the entry into the SORD screen, do you
- 10 understand? I had understood -- initially, you talked
- 11 about there being entries of data into the SORD database.
- 12 Is that done via these two orders, or is there a SORD

- 13 database screen that comes out where that data is input
- 14 initially, and then these two orders have been input?
- 15 A. No, these are input directly into SORD.
- 16 Q. Isn't that the extent of what is inputted to
- 17 SORD?
- 18 A. Everything in this scenario, with the exception
- 19 of the Yellow Page and the White Page listing which we
- 20 have talked about, plus the related indicator, would go in
- 21 that order that would relate both of these orders, the D
- 22 to the C and the C to the D.
- 23 Q. And that relator has existed from the beginning?
- 24 A. Yes, it has.
- 25 Q. The issue was, in terms of the loss of dial 0116
- 1 tone, was that some of the representatives did not use
- 2 that indicator to ensure that those two orders were all
- 3 kept together; is that right?
- 4 A. Yes.
- 5 Q. So let me make sure I understand. When we talk
- 6 about the order being typed in SORD for migration, we are
- 7 talking about two orders being entered, one is the C
- 8 order, the other is the D order, correct?
- 9 A. Yes.
- 10 Q. Are there other types of orders that sometimes
- 11 are entered for migrating end users, other than the C and
- 12 the D order?
- 13 A. No.
- 14 Q. So after -- when the service representative

- 15 presses the send button and moves over to the CLEO screen
- 16 and does the FOC, what happens with the data, to your
- 17 knowledge? Was it put into the SORD system, where does it
- 18 go next?
- 19 A. Through the provisioning systems.
- 20 Q. Do you know the names of those systems or what
- 21 they did or what sequence they do it?
- 22 A. I know the names of some. And no, I don't know
- 23 the sequence.
- Q. Can you identify for us the names of the systems
- 25 that you are aware of?

- 1 A. Yes. LMOS, L-M-O-S, COSMOS, C-O-S-M-O-S, MARCH,
- 2 M-A-R-C-H, that's all that I know.
- 3 Q. Can you describe each briefly, what your
- 4 understanding is what each of them does?
- 5 A. No.
- 6 Q. Do you have any idea of what any of the three of
- 7 them do?
- 8 A. No, I don't.
- 9 Q. And so then a service representative is in the
- 10 CLEO screen, enters the various information you told us
- 11 about, sending a FOC, completes that, completes the entry
- 12 of that information, how is that then sent? Is there
- 13 again a button that's pushed, or is there some --
- 14 A. There is a command that they go to a certain
- 15 field, a specified field on their FOC screen on the
- 16 terminal and enter the command, and then send that FOC

- 17 through CLEO, where I described it sits in CLEO in a
- 18 batch, and waits for the next feed to go out on the NDM to
- 19 the CLC.
- 20 Q. And so, when the service representative has
- 21 concluded that, sending it off to be batched and
- 22 transmitted to the CLC, what does a service representative
- 23 do next? Do they do something with the LTD?
- 24 A. Yes, they will update LTD.
- 25 Q. How do they do that?

- 1 A. They toggle switch back to LTD, and they
- 2 indicate in LTD the date and the time that they sent the
- 3 FOC to the CLC.
- 4 Q. That's something that does that automatically
- 5 appear, based on the date and time that it currently is at
- 6 the time they pull it up, or do they manually input it?
- 7 A. They manually input it.
- 8 Q. Is that all they put in, time and date? Is
- 9 there a PON number that appears automatically? Does
- 10 anything appear automatically?
- 11 A. When they go into LTD, they will input the PON,
- 12 because there's information already on that PON that was
- 13 printed, put in by the command center, so they have to
- 14 bring up the correct PON. They go to another screen and
- 15 they put in the date and, I believe, that the time
- 16 automatically populates for them.
- 17 Q. Do they put in the PON and that locates for them
- 18 the appropriate screen in the LTD database?

- 19 A. Yes.
- 20 Q. And then they enter you think that the time
- 21 and date automatically appear then?
- 22 A. They input the date and the time automatically
- 23 appears.
- 24 Q. Do they need to input anything else?
- 25 A. No, I don't believe so.

- Q. This commonly is the next step? After doing the
- 2 FOC, then they go back to LTD?
- 3 A. Yes.
- 4 Q. And then what do they do next? Is that all they
- 5 need to do at the LTD?
- 6 A. That's all they do with LTD.
- 7 Q. And then they exit from that screen?
- 8 A. Yes.
- 9 Q. What next would happen with this migration order
- 10 at the LISC?
- 11 A. The SORD flowing through the provisioning
- 12 system.
- 13 Q. At the LISC, what happens? If I am the service
- 14 representative and I have this package, and it had some
- 15 paper in it, and I have entered all this information in
- 16 these various databases, and I have just updated the LTD,
- 17 what do I do next with that order?
- 18 A. The service representative would update the
- 19 front of the package.
- 20 Q. Manually?

- 21 A. Yes, to indicate that the FOC has been sent out,
- 22 and then they will copy the order, both orders, on a laser
- 23 printer. And they will retrieve those copies, put the
- 24 copies of the service orders that the service rep typed,
- 25 along with the original order that came in via the NDM, 0120
- 1 into the package. And when they updated the front of the
- 2 package, then they put it into their out bin, into our
- 3 package, to be picked up and taken back to the command
- 4 center, where it will be recirculated over to the
- 5 completion department.
- 6 Q. And the files in the packages in the out bin,
- 7 how often are they retrieved, do you know?
- 8 A. No, I don't know.
- 9 Q. Is it more than once a day?
- 10 A. Yes, it is.
- .11 Q. In this instance, what would happen with this
- 12 hypothetical migration order when it left the out bin?
- 13 Where would it go next; you said the completion desk?
- 14 A. It goes to the command center.
- 15 Q. What is done there?
- 16 A. The command center will then have the package
- 17 taken over to the completion group where the package is
- 18 filed by completion date.
- 19 Q. So one of the six or seven people who was
- 20 working at the command center physically takes possession
- 21 of that package?
- 22 A. Yes.

- 25 Q. It's bigger than this room, I guess? 0122
- 1 A. Yes, it is.
- 2 MR. KOLTO-WININGER: 180 people at the LISC.
- 3 MR. McDONALD: Q. How is it configured? Are
- 4 there people working within work stations? How is it
- 5 configured?
- 6 A. There are people working in work stations.
- 7 Q. Where is the command center? Is it physically
- 8 in the center of the LISC space?
- 9 A. No.
- 10 Q. And at any one time, there are typically what,
- 11 six or seven people working in the command center?
- 12 A. Yes.
- 13 Q. How many service representatives currently would
- 14 be operating during a normal workday, between 8:00 and
- .15 5:00, fulfilling the functions that you described in terms
- 16 of the SORD and CLEO entry?
- 17 A. That would vary daily.
- 18 Q. I think did you testify that there are
- 19 currently about 200 employees in the LISC?
- 20 A. Uhm-hum.
- 21 Q. That's right?
- 22 A. Yes.
- 23 Q. Of those 200, sounds like six or seven at any
- 24 given time are devoted to the command center tasks; is
- 25 that right?

1 A. Yes.

- Q. How many, just a rough approximation, are
- 3 devoted to the order entry exercise that you described,
- 4 with the SORD screen and the CLEO screen?
- 5 A. I don't know the exact number.
- 6 Q. More than half of the employees?
- 7 A. I don't know the exact number.
- 8 Q. Who would know that?
- 9 A. Nina Ganoza.
- 10 Q. Does she have responsibility for personnel
- 11 generally or --
- 12 A. She has the order entry people report to her.
- 13 Q. She is one of the four people who are in the
- 14 same level as you; is that right?
- 15 A. Yes.
- 16 Q. In terms of numbers of individuals who are
- 17 subordinate to each of the four of you, are all of the 200
- 18 people -- are all of them subordinate to one of the four
- 19 of you?
- 20 A. No.
- 21 Q. Who else in the chain of command might those 200
- 22 people report to?
- 23 A. They report to four of us.
- 24 Q. Are each one of the 200 people ultimate
- 25 subordinate to each of the four of you -- to one of the 0124
- 1 four of you?
- 2 A. Yes.
- 3 Q. Do you have rough approximations as to how many

- 4 of those 50 for each of the four of you, or is it
- 5 divided up somehow differently?
- 6 A. It's different.
- 7 Q. What is the division?
- 8 A. I don't know what the numbers are. I can tell
- 9 you what the categories are. Nina Ganoza has the order
- 10 processing people. I have the customer care group, which
- 11 includes the 800 number, the mini-NAC and the CSR groups.
- 12 Chuck McDonnell has responsibilities for expedites and
- 13 escalations, and Gracie Gutierrez has responsibility for
- 14 the command center.
- 15 MR. KOLTO-WININGER: Is it possible to rough
- 16 estimate or not?
- 17 THE WITNESS: No, because I don't know the exact
- 18 number.
- 19 MR. McDONALD: Q. I wasn't looking for exact
- 20 but, for example, if Gracie Gutierrez is responsible only
- 21 for the command center and at any given time there's six
- 22 or seven people there, and I don't know how many shifts
- 23 that you consider to have, are you talking about maybe 20
- 24 people that she is responsible for?
- 25 A. No. I'd say it's more like 10.

- Q. So if she has 10, do you know how many people
- 2 are subordinate to you? I thought you had said 70
- 3 earlier.
- 4 A. 70.
- 5 Q. And of the other two individuals?